



## Continuing Allocation of Re-Entry Services

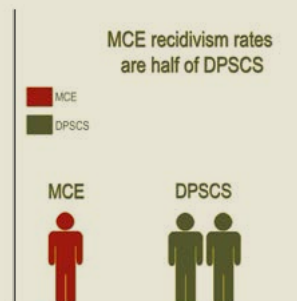
### *Building partnerships that work*

**The mission of Maryland Correctional Enterprises** is to provide structured employment and training activities for offenders in order to improve employability upon release, to enhance safety and security, to reduce prison idleness, to produce quality, saleable goods and services, and to be a financially self-supporting State agency.

#### WHY HIRE A MCE CARES PARTICIPANT?

##### Participants have:

- Worked in business units that are responsible for producing and delivering high quality products and services to government agencies statewide.
- Received extensive training and performance evaluations from supervisors who have excelled within their profession in the private industry.
- Been recognized for their high performance and high character, as selection criteria is extremely competitive.
- Received years of on-the-job training with current industry recognized equipment.
- Mastered the value of soft skills within a work setting and the importance it has in developing high impact teams.
- Academically achieved a minimum of a high school diploma.



#### Developing and preparing high performance employees in such industries as:

##### Industry experience:

|                              |                          |
|------------------------------|--------------------------|
| Furniture Manufacturing      | Embroidery/Silk Screen   |
| Furniture Restoration        | Office Planning/Design   |
| Meat Cutting Apprenticeships | Data Entry               |
| Graphic Arts                 | Mailing and Distribution |
| Metal Manufacturing          | Laundry                  |
| Laser Engraving              | Warehouse Operations     |
| Apparel/Sewing               | Community Service        |

##### Quality skills:

|                    |                  |
|--------------------|------------------|
| Leadership         | Creativity       |
| Accountability     | Initiative       |
| Teamwork           | Confidence       |
| Problem Solving    | Customer Service |
| Technical Aptitude |                  |

In addition to extensive work experience, each MCE CARES participant receives comprehensive training and assistance in:

- Creating S.M.A.R.T Goals ( **S**pecific, **M**easurable, **A**ttainable, **R**ealistic, **T**imely) and life skills management.
- Developing successful careers through the implementation of effective soft skills.
- Financial literacy and money management.
- Career Counseling and a personal advocate representing the MCE CARES transition team that will vouch for work history.



# At MCE, we sell more than just products & services

*Hard work, dedication and commitment*

*A sense of self worth*

*Pride in a day's work*

*The value of a paycheck*

*Doing something over doing nothing*

*An attitude adjustment*

*A changed life*

*A positive economic impact*

*A safer community*

*A better future*



**Exceptional Products**  
***Invaluable Results***





## Continuing Allocation of Re-Entry Services

### *Committing to your successful transition and future*

#### Why MCE CARES?

As a member of the MCE workforce, you have learned valuable personal and professional skills that are viewed positively by employers. Because your continued success post release is extremely important, MCE created CARES to partner with you during your transition process. The six month CARES program is designed to provide you with the tools, resources and support needed to work towards your professional goals post release. Since 2008, there have been hundreds of CARES graduates. Former CARES graduates have helped pave the way for future CARES participants and have helped to build the reputation and credibility of the program in DPSCS and the surrounding community. On behalf of the entire MCE team that is committed to maintaining the high level of integrity and professionalism during your transition, we encourage you to consider becoming a member of the MCE CARES team. This is Why MCE CARES!

***"You don't have to be great to start, but you have to start to be great" ~ Zig Zigler***

#### Why become a member of the MCE CARES team?

We recognize that joining the MCE CARES team can be a life changing decision. It may involve leaving the comfort of your current situation and facing challenges in new ways. There is not a guarantee of employment or special privileges at the end of this journey. Joining the MCE CARES team is an investment that you make within yourself to commit to living a positive life. The MCE CARES team commitment to all who decide to go down this road is to always give 100% effort in assisting you with reaching your goals. If you internalize and implement the lessons learned, you will be better prepared for the next phase of your future. We become your partners and your advocates as you implement your transition strategy.

***"Champions aren't made in gyms. Champions are made from something they have deep inside them a desire, a dream, a vision. They have to have the skill and the will. But the will must be stronger than the skill." ~ Muhammad Ali***

#### Are you ready to make an investment in yourself?

We are pleased that you are considering joining MCE CARES. To start the process, you must be able to answer yes to the following questions: (1) Do I have 1 year of combined MCE work experience? (2) Will my plant manager write a letter or recommendation for me to join the program based on my exceptional work performance? (3) Am I within 2 years or less of my MR or delayed release date? (4) Can I achieve 'minimum' security status before I am transferred? (5) Have I been infraction free for 90 days?

If you answered 'Yes' to all of these questions and wish to start the process, request an application from your Plant Manager and send the required documents to MCE's Director of Re-Entry Services at 7275 Waterloo Rd., Jessup, MD 20794

***"If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do you have to keep moving forward."***  
***~ Martin Luther King, Jr.***



## Continuing Allocation of Re-Entry Services Become a resource provider for CARES

**The mission of Maryland Correctional Enterprises** is to provide structured employment and training activities for offenders in order to improve employability upon release, to enhance safety and security, to reduce prison idleness, to produce quality, saleable goods and services, and to be a financially self-supporting State agency.

### Why Partner with MCE CARES?

MCE Continuing Allocation of Re-Entry Services (CARES) is a reintegration program for inmates nearing their release. Established in July 2008, this program is housed in the Central Maryland Correctional Facility (CMCF) located in Sykesville, MD. Given the complexity of the challenges faced by returning offenders, a re-entry program focused on a single area may not adequately address all of the issues faced by this population. MCE CARES believes in a holistic approach for its graduates. The mission of this program is to "reduce the recidivism of participants by 20% when compared to the recidivism rate of the MCE release population."

Inmate reintegration is important to keep our communities safe and secure as inmates are released back into society. The transition from jail or prison into the community can be challenging not only for the offenders, but also for their families. From the start hundreds of graduate participants have successfully completed the MCE CARES program and need your resources to move forward and succeed outside the prison walls.

Research indicates that if properly designed and implemented, educational programs in correctional facilities can provide individuals involved in the criminal justice systems with the academic instruction, vocational training, and cognitive and life skills they will need to succeed after release. Inmates will confront serious challenges as they struggle to obtain employment and housing, as well as reconnecting with their families and the community. Supporting the reintegration of offenders back into their communities paves the path for ex-offenders to become law-abiding, tax paying citizens. Statistics indicate that the combination of education and real life job training have resulted in recidivism rates that are half that of the general Department of Public Safety and Correctional Services (DPSCS) population.



#### Developing Soft Skills:

- Good judgment
- Positive self-esteem
- Self management
- Workplace integrity
- Problem solving
- Customer relations





## Core Components of MCE CARES

### Thinking for A Change

Each participant of the CARES program receives three months (72 hours) of Thinking for a Change (T4C), developed by the National Institute of Corrections. T4C is an integrated cognitive behavior change program for offenders, helping to create change in both their thinking and behavior for a reduction in re-offending. The T4C program includes cognitive restructuring, social skills development and the development of problem-solving skills.

### Career Readiness Training

The goal of MCE CARES Employment Readiness Workshop (ERW) is to prepare students to go out in the workforce and become productive employees in careers where they can be self-sufficient for not only themselves but also for their families. Here at MCE CARES' ERW "Attitude" is the main focus, and participants will be challenged to discover new positive ways of approaching their future. With a minimum of 50 contact hours which provides students with assessments, each student will be trained on proper workplace etiquette, professional development, leadership, interview preparation, resume writing, basic computer skills, career advancement, public speaking and how to work as a team and independently. Students will also leave with a strong understanding of the importance of utilizing 'soft skills' required to succeed in the workplace.

### Financial Literacy

Prosperity Partners was born from a vision of founder Michelle Singletary. As a syndicated columnist for The Washington Post, television host and public speaker, Singletary shares practical yet profound financial advice that she traces back to her grandmother, Big Mama's, common sense financial practices. The response to her clear, no-nonsense style was more than one person could handle.

Prosperity Partners Ministry has helped hundreds of individuals and families start saving for the first time in their lives, get out of debt, clear up errors on their credit reports and establish a budget. The program is even credited with saving many marriages as couples work through financial problems, thereby reducing the number one strain on many American families.

### Some of the benefits of being selected to join MCE CARES?

1. The MCE CARES team will become one of your main resources to support your re-entry process.
2. Maintain same level of base pay from current MCE shop when transferred to MCE Laundry plant at CMCF. This does not apply to incentives.
3. You will receive a personalized transition strategy with MCE CARES' Client Service Coordinator to identify needs and barriers.
4. We serve as your advocate in assisting with researching housing options, training you on up-to-date job searching strategies, identifying family/support resources, medical, mental health and substance abuse services, and any other reasonable needs.
5. MCE CARES graduates will be connected with One Stop Career Centers as well as receive assistance with promoting employability skills to prospective employers.
6. Potential to earn up to 2.0 continuing educational units from Anne Arundel Community College for completion of Career Readiness Training.
7. Qualified participants may have the opportunity to earn an additional 5-special project credits towards sentence during the 6-month training.